

Heart of Yorkshire Education Group Corporation Code of Conduct

The Code of Conduct aims to assist Governors in discharging their role and responsibilities, distinct from those of the Principal, both of which are prescribed in clauses 3(1) and 3(2) of the Articles of Government.

A Governor of the Group should:

- a Conduct himself / herself in accordance with the highest ethical standards and embrace the seven principles of public life laid down by the Nolan Committee (leadership, selflessness, objectivity, openness, integrity, honesty and accountability).
- b Support the aims and objectives of the Group and promote the interests of the Colleges and its students in the wider community, c work co-operatively with other Governors in the best interests of the Group.
- d Support majority decisions of the Governing Body, including those decisions upon which s/he holds or held a different opinion.
- e Form a view on matters before the Governing Body according to the best interests of the Group within the framework of the Group vision, mission and strategic objectives, and refrain from partisan views.
- f Acknowledge that, as an individual Governor, s/he has no legal authority outside the meetings of the Governing Body and its committees.
- g Understand that an individual Governor does not have the right, other than through the Chair and with the Governing Body's agreement, to make statements or express opinions on behalf of the Governors.
- h Resist any temptation or outside pressure to use the position of Governor to benefit herself or himself or other individuals or agencies.
- i Declare openly and immediately any personal conflict of interest arising from a matter before the Governors or from any other aspect of governorship.
- j Respect the confidentiality of those items of business which the Governing Body decides from time to time should be kept confidential.
- k Take or seek opportunities to enhance her or his effectiveness as a Governor through participation in training and development programmes and by increasing her or his own knowledge of the Group.
- l Give priority, as far as practicable, to attendance at meetings of the Governing Body and its committees.
- m Have regard to her or his broader responsibilities as a Governor of a public institution including the recognition of public accountability for the actions and performance of the Governing Body.