

Heart of Yorkshire Education Group Corporation ('Corporation')

Board of Governors ('Group Board')

Search and Governance Committee ('Committee')

Minutes of the Meeting held on 21 June 2023 ('Meeting')

Present: Claire Corneille, Dmitry Fedotov, Andrew McConnell ('Chair'),
Martyn Shaw and Sam Wright ('Principal')

Interim Clerk to the Corporation ('Clerk')

In attendance: None

Apologies: Richard Stiff

1. Welcome and apologies for absence

The Chair reported that due notice of the Meeting had been given. He noted that Richard Stiff had given his apologies but that a quorum was present. Accordingly, the Chair declared the Meeting open.

2. Declarations of interest

The Chair noted that he had an interest in agenda item 5 – Chair and Vice Chair succession plans.

3. Review and approve the minutes of 9 May 2023

IT WAS RESOLVED THAT the minutes of the meeting of the Committee of 9 May 2023 were approved.

4. Matters Arising

4.1. The Clerk addressed the outstanding matters arising from the said meeting which were due to have been actioned by this Meeting noting:

4.1.1. In relation to matter arising 2, he would address the external governance review plan at item 8.

4.1.2. In relation to matter arising 14, all members had completed or signed up to complete safeguarding training except one, which he would address.

5. Chair and Vice Chair Succession Plans

5.1. The Chair left the Meeting.

5.2. The Clerk explained the Chair's succession plan explaining that it was proposed in the paper that:

5.2.1. The Chair would continue as the Chair of the Group Board for a further two years until December 2025 to provide stability post-merger and to see the Group through its next Ofsted inspection.

5.2.2. That conversations were still ongoing regarding the Vice Chair role.

5.3. Governors considered the rationale and discussed the performance of the Chair as the Chair of the Group Board.

5.4. IT WAS RESOLVED that the Chair be recommended to the Group Board for reappointment as above at the Group Board's December 2023 meeting and that the Group Board would be informed on the recommendation at its meeting on 4 July 2023.

5.5. The Chair returned to the Meeting and was informed of the decision.

6. Governance Structure and Membership

6.1. The Principal noted she had carried out an analysis of the Local College Boards and found:

6.1.1. That they duplicated much of the work done out by the committees.

6.1.2. That there had been some gaps in the work carried out by them, but such work could be picked up by the committees.

6.1.3. That they were difficult to recruit for.

6.1.4. That they created workload issues for management who had prepared numerous duplicate papers.

6.2. The Principal suggested the removal of the Local College Boards with the introduction of deep dive sessions relating to curriculum, skills and the student experience at each college prior to the next year's scheduled development sessions.

6.3. Governors considered the proposal noting:

6.3.1. That duplication was unhelpful.

6.3.2. That the Local College Board celebration of success item should be addressed by the Principal at the Group Board.

6.3.3. That the identity of each college needed to be maintained. In relation to this it was agreed that the Local College Directors should be invited to the Group Board at least once a year, that there should be student governor representation from each college, that there should continue to be recruitment from East Yorkshire where possible and that data by site should be presented to the Group Board.

6.4. The Chair noted that he had spoken to Richard Stiff, the former Chair of Selby College, who had agreed the approach.

6.5. IT WAS RESOLVED that the removal of the Local College Boards be recommended to the Group Board.

6.6. Governors considered the positions of the Local College Board members who were not members of the Group Board. The Chair agreed to speak to each regarding their intentions prior to the Group Board.

6.7. Governors agreed that there should be a staff representative from each college on the Group Board. The Clerk agreed to action this.

6.8. The Principal agreed to follow up with EDI and SEND specialist candidates that had been identified.

7. Senior Independent Director ('SID') Role

7.1. Governors discussed the advantages of the appointment of an SID.

7.2. IT WAS RESOLVED to recommend the creation of the role to the Group Board.

7.3. The Chair agreed to canvas interest in the role, if approved.

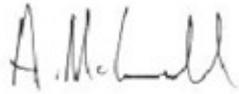
8. External Review of Governance

The Clerk outlined a plan regarding the appointment an external governance reviewer referring to the requirements of the Government guidance on the matter. The Clerk agreed to explain his plan regarding the appointment of an external governance reviewer to the Group Board, the members of which would be required to provide their input.

9. Review of effectiveness of the meeting and emerging risks

The Committee agreed that the Meeting had been effective and emerging risks had been considered during its course and the Meeting was closed.

The Chair noted that the next meeting of the Committee was to take place in the Autumn of the following academic year with dates to be approved by the Group Board at its meeting on 4 July 2023.



SignedDate 03/10/2023

Actions

No.	Minute	Details	Deadline	Responsibility
1.	5.4	IT WAS RESOLVED that the Chair be recommended to the Group Board for reappointment as Group Board Chair at the Group Board's December 2023 meeting and that the Group Board would be informed on the decision at its meeting on 4 July 2023.	Group Board Meeting 4 July 2023	Clerk
2.	6.3.4	Various actions relating to maintaining the identity of each college following removal of the Local College Boards.	Various	Clerk
3.	6.5	IT WAS RESOLVED that the removal of the Local College Boards be recommended to the Group Board.	Group Board Meeting 4 July 2023	Clerk

4.	6.6	The Chair agreed to speak to each non-Group Board Local College Board member regarding their intentions prior to the Group Board.	Group Board Meeting 4 July 2023	The Chair
5.	6.7	Governors agreed that there should be a staff representative from each college on the Group Board. The Clerk agreed to action this.	The first Group Board meeting of 2023/24	Clerk
6.	6.8	The Principal agreed to follow up with EDI and SEND specialist candidates that had been identified.	ASAP	Principal
7.	7.2	IT WAS RESOLVED to recommend the creation of the SID role to the Group Board.	Group Board Meeting 4 July 2023	Clerk
8.	8	The Clerk agreed to explain his plan regarding the appointment of an external	Group Board meeting 4 July 2023	Clerk

		governance reviewer to the Group Board		
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